

Ecclesfield Leadership Structure Jan 2018

Gail Stonier Headteacher Overall Effectiveness	Richard Walkden Senior Deputy Headteacher Culture, Climate & Behaviours	Charlotte Evans Deputy Headteacher Student Outcomes & Performance	Rachel Sutcliffe (Acting) Deputy Headteacher PDWB/Pastoral	Caroline Fancett Assistant Headteacher Teaching & Learning
<ol style="list-style-type: none"> 1. SEF/SIP/Vision 2. SLT development 3. Strategy overview <ol style="list-style-type: none"> a. PD b. T&L c. QA/M&E 4. Finance / budgets 5. Human Resources 6. School Improvement Partner 7. Governors 8. Minerva Learning Trust 9. External partnerships Community & Stakeholders 10. Ofsted & external accountability 11. Staff welfare, provision and voice 12. Critical incidence/H & S 	<ol style="list-style-type: none"> 1. Climate for learning Behaviour consistency around school/T&L 2. CPLO and Designated Safeguard Lead (DSL) 3. MAb and HA's progress 4. Admissions / LA contact 5. KS2 -3 transitions 6. KS4 transitions, aspirations and destinations (Careers) 7. Alternative provision (including PSD & EBD) Interventions) 8. Health and well being Student council/Head Boy/Girl 9. EVC processes / H&S trips 10. Enterprise, employability and project based provision 11. Trips, enrichment & culture capacity provision 	<ol style="list-style-type: none"> 1. Curriculum effectiveness & Timetable 2. Staffing / Financially viable model / planning hours / duties / utilisation 3. Overall progress and outcomes to achieve school KPIs <ul style="list-style-type: none"> • KS3 • KS4 4. KS4 Interventions 5. Target setting and Student reports KS3/4. Parental communications (operational) 6. <i>Student Data and targets procedures (temp to cover DOM vacancy)</i> 7. Exams and assessment procedures / JCQ 8. Vocational provision 	<ol style="list-style-type: none"> 1. Pastoral systems to develop PDWB provision 2. HofH & PM's QA and consistency of practice 3. Behaviour systems impact and analysis 4. Pastoral Interventions and inclusion 5. Provision of EWR/PLC/Aspects 6. Exclusions / DfE duty 7. Attendance 8. PSHCE/BV/SMC Curriculum enrichment in tutorial (SM) 9. Effective Tutorial systems ME & QA of pastoral 10. External networks, student services and support mechanisms 	<ol style="list-style-type: none"> 1. Teaching and learning whole school effectiveness provision 2. Teaching standards (QFT) and monitoring 3. CPD provision T&L sharing good practice 4. Coaching processes & support to raise T&L 5. CPD ITT/NQT/ teach first 6. Student welfare / MHWB / GRIT development 7. GRIT / MHWB Enhancement opportunities 8. Social media / technology / promoting positive culture 9. Parental forum and communications (voice)
<p>Governors – Executive, Standards and Resources</p> <p>English, Maths, Science, PE</p> <p>All SLT & PA. Finance Director</p>	<p>Governors – Standards</p> <p>Drama, Music. Sean Hollingworth Careers / IAG team / PBo</p>	<p>Governors – Standards</p> <p>T&T, HSC, D&T, Art, CtG team x 4 Progress managers x 2. QN BTEC Charlotte Power</p>	<p>Governors – Standards</p> <p>H of H and Pastoral Managers Attendance team Aspects / counsellor</p>	<p>Governors – Standards</p> <p>Geography/ History / RE</p> <p>T&L Coaches x 4</p>

Andy James Assistant Headteacher Raising Standards and Effectiveness	Emily Martin Assistant Headteacher SEN/Inclusion	Adam Wood (Acting) Assistant Headteacher Maths & Science	Vacant School Data & Support Services Manager	Additional roles Temporary positions Aug 31st 2018
<ol style="list-style-type: none"> 1. Developing the standards and processes, which underpin teaching and learning (e.g. curriculum planning, assessment suitability and timing, feedback, home learning, formal progress meetings.) 2. Oversight of whole-school quality assurance mechanism and testing the accuracy of department MEA 3. Leadership development programme for MLT, SLT and Governance 4. Performance Development teaching staff <i>(temp to include support staff PD pending DOM position)</i> 5. External professional learning partnerships (MLT / STA) 6. Leadership of HR procedures and systems (absence monitoring, performance, etc.) 7. Leadership of support staff <i>(temp to cover vacancy)</i> <ul style="list-style-type: none"> • <i>TA's/LSA's development</i> • <i>Cover Supervisors</i> 	<ol style="list-style-type: none"> 1. Curriculum provision and additional learning environments for SEN <ol style="list-style-type: none"> a. Base 2. Staffing and development of standards for staff within SEN 3. SEN student progress and data / outcomes 4. SEN interventions and support curriculum 5. LA Statutory duties and external networks for SEN 6. Funding / allocation of funds SEN / EHCP 7. Raising whole school Literacy effectiveness 8. KS3 Interventions to raise levels of numeracy and literacy <i>(March to CES)</i> 9. SEN pupil voice and parental communications 	<ol style="list-style-type: none"> 1. Student Progress and attainment outcomes in Maths and Science 2. Quality of provision and standards within Maths and Science departments 3. Developing Numeracy across the curriculum and raising whole school effectiveness 4. Improve High Ability (HA's) progress and provision in KS4 5. <i>Data and targets for KS4 checking – (temp cover to fill DOM vacancy)</i> 	<ol style="list-style-type: none"> 1. School Data manager for performance. <ol style="list-style-type: none"> a. Data impact and analysis b. DfE/EFA returns 2. Student Target setting KS3 to KS4 and analysis of performance 3. Support staff lead <ol style="list-style-type: none"> a. Managers b. Cover staff c. TA's/LSA's 4. Premises and staff management of H&S / RA's / Audits and purchasing 5. Premises and operational School policies 6. Oversight and SLT link on Finance, payroll and HR 7. Business communications and marketing oversight 8. Performance Development of support staff 	<p>Progress Managers Y11 x 2</p> <p>Teaching and Learning Coaches x 4</p>
Governors –Resources	Governors – Standards	Governors - Standards	Governors – Resources	
MFL, ICT and Business	SENCo and SEN teachers TA's / LSA's <i>(Until March)</i>	Maths & Science Barry Blessed	Data team Support staff managers	

	Literacy working party leaders	Numeracy champions	Finance Director	
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