

Cambridge National

Health and Social Care

Cambridge National Level 1/2 Award/Certificate

Unit **R021/01:** Essential Values of Care for Use with Individuals in Care Settings

Mark Scheme for June 2016

OCR (Oxford Cambridge and RSA) is a leading UK awarding body, providing a wide range of qualifications to meet the needs of candidates of all ages and abilities. OCR qualifications include AS/A Levels, Diplomas, GCSEs, Cambridge Nationals, Cambridge Technicals, Functional Skills, Key Skills, Entry Level qualifications, NVQs and vocational qualifications in areas such as IT, business, languages, teaching/training, administration and secretarial skills.

It is also responsible for developing new specifications to meet national requirements and the needs of students and teachers. OCR is a not-for-profit organisation; any surplus made is invested back into the establishment to help towards the development of qualifications and support, which keep pace with the changing needs of today's society.

This mark scheme is published as an aid to teachers and students, to indicate the requirements of the examination. It shows the basis on which marks were awarded by examiners. It does not indicate the details of the discussions which took place at an examiners' meeting before marking commenced.

All examiners are instructed that alternative correct answers and unexpected approaches in candidates' scripts must be given marks that fairly reflect the relevant knowledge and skills demonstrated.

Mark schemes should be read in conjunction with the published question papers and the report on the examination.

OCR will not enter into any discussion or correspondence in connection with this mark scheme.

© OCR 2016

Annotations

Used in the detailed Mark Scheme including abbreviations and subject specific conventions:

Annotation	Meaning of annotation
BP	Blank Page – this annotation must be used on all blank lined pages at the end of the answer booklet and on each page of an additional object where there is no candidate response.
	Tick – correct response
×	Cross – incorrect response
≯	Development of point
L1	Level 1
L2	Level 2
L3	Level 3
BOD	Benefit of doubt (This does count as a mark – so do not 'tick' as well)
~	Omission mark
TV	Too vague
REP	Repeat
SEEN	Noted but no credit given

ADDITIONAL OBJECTS - You must annotate the additional objects for each script you mark:

• If no credit is to be awarded for the answer on the additional object, please use the annotation 'seen'

• If the page is blank use 'BP'.

Quest	tion		Answer	Marks	Guidance
1	(a)	One mark for each e EARLY YEARS VAL ensuring the welf keeping children working in partner encouraging child valuing diversity ensuring equality practising anti-dis ensuring confider	fare of the child is paramount <i>(wording must be correct for this one)</i> safe and maintaining a healthy and safe environment ership with parents/guardians and families dren's learning and development of opportunity scrimination ntiality	6 (3x 1+1)	The number of ticks must match the number of marks awarded. For incorrect answers use the cross or appropriate annotation from the following:
		Working with other Value of care	ers/professionals/partnership working Possible examples	Only accept early years values of care not health and social care	
		 Ensuring the welfare of the child is paramount The child's needs come first Using a child-centred approach A child must never be humiliated A child must never be abused/smacked Example of a safeguarding procedure 		values Do not accept: 'confidentiality' 'diversity' 'equality' etc on their own, must 	
		Keeping children safe and maintaining a healthy and safe environment	 Protecting children from abuse – DBS(CRB) checks; child protection procedures Following health and safety procedures/legislation – appropriate staff pupil ratio; safety scissors; fire drills etc 		 • 'Welfare of the child is paramount' as application.
		Working in partnership with parents/guardians and families	 Parent evenings Progress reports/letters/certificates sent home Open days Parents invited in 		Accept correct application if value is wrong.
		Encouraging children's learning and development	 Range of activities provided, well planned curriculum Activities are designed to stretch learning Progress will be monitored Additional activities will be introduced to stretch and challenge 		

Question		Answer	Marks	Guidance
	Valuing diversity	 Displays/toys/resources/food reflect different cultures/beliefs Celebrate range of festivals with all the children School welcome signs in different languages 		
	Ensuring equality of opportunity	 Ensuring all areas/resources are accessible to all Ensuring activities are accessible to all Meeting individual needs – cultural, religious, mobility, dietary, communication etc Non-discriminatory language All children treated fairly / no favourites Staff following equal opportunities policy 		
	Practising anti- discrimination	Staff being good role modelsChallenging discriminatory comments		
	Ensuring confidentiality	 Information shared on a need to know basis only Children's personal information kept secure – locked filing cabinet / password protected if electronic Not gossiping about the child's circumstances 		
	Working with others / professionals / partnership working	 Working with other agencies that support children eg school nurse, social worker, health visitor 		
	This list is not exhau	ustive, accept other appropriate examples.		

Question	Answer/Indicative Content		Marks	Guidance			
QUESTION			IVIAI KS	Content	Levels of response		
1 (b)	Emotional angry depressed embarrassed fear feeling inadequate frustrated humiliation lack of enjoyment or interest in school loss of trust low self confidence low self esteem not feel safe sad / unhappy self-harm stress upset 	of being discriminated against. Social aggression towards other pupils anti-social behaviour become more independent excluded isolated lack of trust marginalised no friends not want to go to school not want to join in poor communication skills poor social skills withdrawn ccept other appropriate effects.	6	 The number of ticks will not necessarily correspond to the marks awarded. Level 2 checklist detailed description at least 2 effects 2 categories of effects – social and emotional some links/consequences given between the effects related to a child correct use of terminology Level 1 checklist likely to identify effects with little or no explanation one sided: only one effect done well only one category of effects may not link to children limited terminology 	Level 2 (4–6 marks) Answers provide a detailed description of at least two effects of discrimination on the child. Both categories of effects covered and links will be made between the effects Answers will be coherent, using correct terminology. Sub-max of 3 for only one effect done well or only one category of effects. Level 1 (1–3 marks) Answers will give effect(s) of discrimination on the child. List like answers should be placed in this level. Answers may only cover one category of effect. Limited use of terminology. 0 marks = response not worthy of credit		

Question	Answer/Indicative content	Marks	Guidance
Question	Answer/Indicative content Two ways required. Two marks each. Methods of challenging discrimination can include: Challenge at the time • explain to the individuals concerned how they are discriminating, to raise their awareness, make them reflect on their actions, apologise • report to senior staff/supervisor straight away, so that they can deal with the situation • involve parents / guardians • supervision – monitors staff / service users Challenge afterwards through procedures • refer to organisations policies – eg. Equal Opportunities, Bullying • implement complaints procedures – means that children and parents are aware of how to take action if they have a complaint about discrimination • instigate disciplinary action against discriminatory pupils/staff – makes them aware of the seriousness of the issue; provides a basis for changing individual's attitudes • consult with senior staff to address the issue Challenge through long-term proactive campaigning • awareness sessions for children eg. assemblies / workshops / campaigns / displays / resources • staff training – to raise awareness of discrimination and correct ways of working to address the issue Accept any two appropriate ways.	<u>4</u> (2x2)	Guidance The number of ticks must match the number of marks awarded. For incorrect answers use the cross or appropriate annotation from the following: Image: Colspan="2">Image: Colspan="2">TY REP SEEN Wording of answers does not have to exactly match that on the mark scheme. Focus should be on the 'ways' ie. what staff can do. Do not accept: Punishment e.g. detentions; sent home Accept the headings: Challenge at the time Challenge at the time Challenge through long-term proactive campaigning

Question	Answer/Indicative Content		Guidance			
Question	Answei/indicative Content	Marks	Content	Levels of response		
1 (d)	 How to communicate effectively: using vocabulary that can be understood – no jargon not being patronising adapting their communication to suit the needs of the children – upset, anxious, EAL, SEN etc body language/ using gestures/ eye contact emphasising words / slowing the pace / increasing tone listening to the individual child's needs / active listening flash cards representing objects/people making use of aids to communication, eg loop system, computer technology use of specialist methods, eg. braille, signing, pecs etc provding an advocate Supporting rights: aids child's understanding of tasks/procedures etc child neerstands and so can make informed choices child feels valued and respected child feels safe instils confidence and trust included / not excluded meets individual needs provides equality of access to services empowers children raises self esteem 	4	The number of ticks will not necessarily correspond to the marks awarded. Level 2 checklist • detailed explanation – two relevant examples / ways • examples relate to children • both communication and rights • use of correct terminology Level 1 checklist • basic explanation/description • one sided explanation - only communication or rights • likely to identify several ways with little or no explanation • may not link to children • limited terminology Annotation: • ways of communicating • links to rights	Level 2 (3–4 marks) Answer provides a detailed explanation of how effective communication can be used to support children's rights. Candidates will give at least two examples to illustrate their response. Answers will be coherent, using correct terminology. Sub-max of 2 if not linked to rights Level 1 (1–2 marks) Answer provides a basic explanation / description of how effective communication can be used to support children's rights. One relevant example used well or several examples that need developing. Examples may not link to an early years setting. List like or muddled answers should be placed in this band. Limited use of terminology. 0 marks = response not worthy of credit		

Question	Answer/Indicative content	Marks	Guidance		
2 (a)	Two statements, one mark each.	2 (2x1)	The number of ticks must match the number of marks awarded.		
	How emergency procedures protect residents:				
	Provides guidance for staff so they know what to do to keep residents safe in an emergency situation		For incorrect answers use the cross or appropriate annotation from the following:		
	Residents feel safe knowing that procedures are in place, reassured that staff will know what to do to keep them safe		TY REP SEEN		
	Enables staff to take quick, efficient action to remove residents from danger		Answers must relate to the protection of residents.		
			Do not credit identification of actions or procedures on their		
	How equipment considerations protect residents:		own.		
	 Specialist moving and handling equipment available eg evacuation chairs helps keep those with mobility problems safe in an emergency 		e.g. availability of fire exits		
	 grab handles to assist in the bathroom 		Be aware of repetition of the word 'protect' from the question		
	Equipment safety checked for faults or damage so no risk of injuring residents		– must state 'how' it protects.		
	 Staff trained to use specialist moving and handling equipment prevents injuries to residents 				
	Accept other appropriate statements.				

0	stion	Answer/Indicative Content		Marks	Guidance			
Que	SUON	Answei/indicative Content			Content	Levels of response		
2	(b)	Examples may be interchangeable - but be aware of repetition. 8 Do not credit: 'Treating all residents the same' 9 Supporting rights: • All residents feel valued and respected • Instils confidence and trust • Raises self esteem • Meets individual needs / not treated the same / treated as an individual • Provides equality of access to services • Provides equality of access to services • Provides choice • Protects from harm and abuse- residents feel safe / protected • Ensures a high standard of care is provided Promoting Equality Ways Additional detail/examples All residents to be treated fairly irrespective of age, race, gender, religion, disability, ethnicity, sexuality	8	The number of ticks will not necessarily correspond to the marks awarded. Annotation: ways to promote equality/diversity inks to rights Level 3 – checklist detailed explanation at least two ways balanced - equality and diversity reference to maintaining rights is clear examples linked to residential setting correct use of terminology	Level 3 (6–8 marks) Answers provide a detailed explanation of at least two ways of promoting equality and diversity. Answers include how this supports individual rights and are linked to a residential care setting. Answers will be coherent, using correct terminology. Level 2 (4–5 marks) Answers provide a sound explanation of one or two ways of promoting equality or diversity. Some reference to how this supports individual rights and some links to a residential care setting. Some correct terminology will be used.			
		Equal and fair treatment	etc All residents given the same choices and opportunities regardless of differences; eg visits arranged to places with wheelchair access / hearing loop etc Not patronising		 Level 2 – checklist sound explanation two ways or one done well some reference to maintaining rights – may lack clarity may reference to residential 	Sub-max of 4 for one way done well/one-sided explanation/no reference to rights Level 1 (1–3 marks) Answer provides way(s) of		
		discriminatory language and behaviour	setting – lacks clarity Level 1 – checklist	promoting equality and/or diversity. Answers may not				
		Meeting individual needs	Providing for: dietary, cultural, religious, mobility,communication needs. Ensuring all areas and resources are accessible to all – ramps, automatic doors, hearing loop, sign language, information in different formats and languages		 identifies ways with little or not explanation may not refer to maintaining rights may not link to residential setting list like/muddled 	be explicitly linked to a residential setting or supporting rights. List like answers should be placed in this band. 0 marks = response not worthy of credit		

Question	Answer/Indicative Content		Marks	Guidance		
				Content	Levels of response	
2 (b)	Promoting I	Diversity				
ctd	Ways	Additional	detail/examples			
	Valuing dive	ersity	Accepting and respecting individual differences: eg faith, language, diet, customs etc Activities/resources/food reflect different cultures/beliefs/faith Celebrate range of festivals with the residents			
	Meeting ind	ividual needs	Provide prayer rooms, transport to church Meals eg. Halal, kosher, diabetic, gluten free, vegetarian etc Meet cultural, religious requirements eg female care assistant/nurse/GP Mobility – activities accessible by all, transport provided, trips to wheelchair accessible venues etc Communication needs – info in Braille, hearing loop, staff who can sign			
	No discrimi behaviour	natory	Residents not being discriminated against due to differences eg: race, gender, religion, age, disability, sexuality etc			
	Challenge d	liscrimination	If a care worker witnesses any discriminatory behaviour it would be reported, and challenged with the individual concerned			

tion	Answ	er/Indicative content	Mark	Guidance	
	One mark for each correct as One mark for each descriptio		4 (2x 1+1)	The number of ticks must match the number of marks awarded.	
	Aspects of The Mental Health Act	Impact on care practitioners	,	For incorrect answers use the cross or appropriate annotation from the following:	
	Aims to protect those at risk to themselves or others	 Need to be able to make difficult decisions – ie taking the person to a place of safety without their consent - 'sectioning' 			TY REP SEEN
	Aims to keep people safe	 Practitioners must be appropriately qualified – 'Approved Social Worker' and 'responsible medical officer' Personal skills and qualities – must be able to communicate well with those 		Impacts may be interchangeable - but be aware of repetition. Impact must be on practitioners	
	Provides the authority to take the person to a 'place of safety' for assessment	 who have a mental disorder and their families Practitioners can only detain the person for initial assessment for up to 28 days 		Do not accept: 'keep them safe' Do accept: "allows practitioner to keep them safe" "they need to keep the patient safe"	
	Gives rights to those with a mental disorder	Practitioners have the duty to provide			
	Sets out safeguards to which the person with a mental disorder is entitled	 Practitioners have the duty to provide the person with an independent mental health advocate Practitioners have to provide appropriate 'Supervised Community 			
	The MHA provides a definition of mental disorder	Treatment' following release from hospital			

Question	Answer/Indicative content		Mark	Guidance
3 ctd	Sets out the processes that must be followed to detain a person with a mental disorder	 Duty of practitioners who work with those who have a mental disorder to follow procedures Practitioners must ensure appropriate 		
	'Appropriate medical treatment test' required for longer detention	medical treatment is available to continue detention of the person beyond 28 days		
	Established Managers' hearings and Mental Health Review Tribunals	 Duty of care practitioners to follow procedures that safeguard those with a mental disorder / ensure information is shared Practitioners must represent the best interests of those with mental health disorder Accountability of those who make decisions – checks made by independent bodies 		

Q	Question		Answer	Marks	Guidance		
4	(a)					4 (4x1)	The number of ticks must match the number of marks awarded.
			Statements	True	False		For incorrect answers use the cross
			Individuals have the right to be protected from abuse	\checkmark			
			It is against the law not to apply the values of care		\checkmark		Only those answers given are acceptable.
			Information about individuals must be secured to prevent unauthorised access	\checkmark			If both true and false are ticked: No mark should be awarded.
			Equal and fair treatment means to treat everyone the same		\checkmark		
							Crossed Out Responses Where a candidate has crossed out a response and provided a clear alternative then the crossed out response is not marked. Where no alternative response has been provided, examiners may give candidates the benefit of the doubt and mark the crossed out response where legible.

Question	Answer/Indicative Content		Marks	Guidance		
Question	Allswe		Wial KS	Content	Levels of response	
4 (b)	HASAWA requires that employers must ensure the following:	Exemplification:	6	 The number of ticks will not necessarily correspond to the marks awarded. Level 2 checklist detailed explanation at least two aspects of the HASAWA at least 2 impacts on practice or procedures related to service providers / employers correct use of terminology Level 1 checklist aspects of HASAWA aspects of HASAWA 	Level 2 (4–6 marks) Answers provide a detailed explanation of at least two aspects of the HASAWA and their impact on the practice or procedures of HSC service providers. Answers will be coherent, using correct terminology. Level 1 (1–3 marks) Answers provide aspects of the HASAWA and their impact on HSC service providers. List like answers should be placed in this level. Limited use of terminology. 0 marks = response not worthy of credit	
	The working environment must not put anyone at risk	 must carry out risk assessments must provide ppe have to put in place procedures to prevent accidents monitor staff practice accidents / incidents recorded 				
	The equipment provided must be safe & in good working order	 equipment provided must be fit for purpose equipment must be regularly safety checked equipment must be regularly serviced / maintained electrical appliances PAT tested 				
	They must provide adequate health and safety training for staff	 provide H&S training for staff – updated regularly staff trained to use specialist equipment have regular fire / evacuation practices 		 explanation of impact 1 or 2 aspects / impacts Limited terminology 		
	A written health & safety policy should be provided	 have to produce a H&S policy in line with legal requirements must ensure staff are aware of and have access to the policy 		providers not service users. Focus is on health and safety <u>management</u> . Not individual safety measures.		
	Protective equipment, if needed, must be available free of charge to employees	 adequate supply of PPE maintained make no charge to staff for PPE ensure staff wear PPE provided 				

Qu	uestion	Answer			Guidance	
4	(c)	Four terms required, one mark each.			The number of ticks must match the number of marks awarded.	
		Explanations Term		For incorrect answers use the cross		
		Keeping private information safe; not passing on information inappropriately.	Confidenti ality		No other answers are acceptable.	
		Opinions and views being sought.	Consultati on			
		Speaking on behalf of service users who are unable to do so for themselves.	Advocacy			
		Something of the highest importance.	Paramount		Crossed Out Responses Where a candidate has crossed out a response and provided a clear alternative then the crossed out response is not marked. Where no alternative	
					response has been provided, examiners may give candidates the benefit of the doubt and mark the crossed out response where legible.	

Question	Answer/Indicative content		Mark	Guidance	
5 (a)	One mark for each security measure, three required. One mark for how it could protect individuals, three required Answers must relate to <u>security</u> not safety		6 (3x1+1)	The number of ticks must match the number o marks awarded. For incorrect answers use the cross or appropriate annotation from the following:	
	Security measure	How it protects			
	Checking / monitoring external entrances	Controls access – only authorised people		TY REP SEEN	
	Monitoring of keys / visitors	have access to the setting		Examples may relate to any health, social care	
	Security pads/locks on doors/key pads	Prevents vulnerable people / or children from wandering off		A constraint of a cons	
	CCTV monitoring exit/entrance				
	Manned reception desk Receptionist	To control who is allowed into the setting In a nursery children only released to		Repetition of how it protects is acceptable only if relevant to the measure.	
	Receiving/escorting and monitoring visitors			Accept valid alternative descriptions of how it protects.	
	Signing in/out book	authorised people		Answers must relate to security not safety.	
	Staff wearing ID/lanyards	Easy to identify staff and unauthorised people		Do not accept:	
	Visitor badges	Easy to identify visitors		 <u>All</u> doors locked / locked doors references to fire safety references to data security/protection just 'ID badges' safety locks 	
	Window locks/window restraints Locked external gates / door locks	Prevents unwanted visitors getting into the setting Prevents people leaving / escaping (dementia / children)			
	Reporting of concerns to line managers	Appropriate action / response can be initiated		'locking doors' is a security measure – locked doors is not.	
				Be aware of repetition of the security measure	

Question	Answer/Indicative Content	Marks	Guidance		
Question	Answei/Indicative Content		Content	Levels of response	
5 (b)	 Personal hygiene measures: hair tied back / covered open wounds covered no jewellery no nail polish appropriate protective clothing appropriate hand washing routines regular showering and hair washing regular brushing of teeth appropriate use and disposal of tissues / antiseptic wipes How it protects staff/service users: prevents transfer of bacteria destroys bacteria prevents infections prevents illness care worker carries less bacteria/germs ensues high level of cleanliness reduces opportunity for spreading bacteria/germs stops others coming into contact with bacteria/germs barrier method reduces/prevents transfer of bacteria to be trapped 	6	 The number of ticks will not necessarily correspond to the marks awarded. Level 2 checklist detailed description at least two personal hygiene measures how measures protect Level 1 checklist likely to identify measures with little or no description of how they protect only one measure or several mentioned briefly Accept: 'germs' Do not accept: 'clean clothes' 	Level 2 (4–6 marks) Answers provide a detailed description of at least two personal hygiene measures and how they protect individuals. Answers will be coherent, using correct terminology. Sub-max of 3 for only one measure. Level 1 (1–3 marks) Answers provide personal hygiene measure(s) and how they protect individuals. List like answers should be placed in this level. Limited use of terminology. 0 marks = response not worthy of credit	

OCR (Oxford Cambridge and RSA Examinations) 1 Hills Road Cambridge CB1 2EU

OCR Customer Contact Centre

Education and Learning

Telephone: 01223 553998 Facsimile: 01223 552627 Email: <u>general.qualifications@ocr.org.uk</u>

www.ocr.org.uk

For staff training purposes and as part of our quality assurance programme your call may be recorded or monitored

Oxford Cambridge and RSA Examinations is a Company Limited by Guarantee Registered in England Registered Office; 1 Hills Road, Cambridge, CB1 2EU Registered Company Number: 3484466 OCR is an exempt Charity

OCR (Oxford Cambridge and RSA Examinations) Head office Telephone: 01223 552552 Facsimile: 01223 552553 PART OF THE CAMBRIDGE ASSESSMENT GROUP

