

Anti Bullying Procedure

Ecclesfield School

Bullying is defined by the Department of Health, Department of Education and Employment, Home Office and National Assembly for Wales in the Governmental Guidance on Working Together to Safeguard Children as:

'deliberately hurtful behaviour, repeated over a period of time, where it is difficult for those bullied who are powerless to defend themselves.'

Anti Bullying Procedure

Student/s reports the bullying incident to a member of staff to deal with

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Statement taken by member of staff

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Statements taken from any witnesses and the student accused of bullying

ACTION

Student/s brought together to address the issue – parents/carers informed

OR

Accused student/s spoken to and sanction issued if required – parents/carers informed

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Accused student/s are warned the next offence will result in serious sanctions

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Bullied student/s are informed about the actions taken and are asked to report to relevant member of staff if there is a repeat occurrence

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The incident is documented on the student's file

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In the event of a second occurrence an Exclusion will be issued and the student/students will attend a series of sessions on anti bullying